

2014 DSAF 3-Year Vision Plan

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Created from the DSAF Board of Directors Retreat / Strategic Planning Session (August 2013)

In conjunction with the DSAF mission and reflected through the annual budget categories

CONTINUING INITIATIVES / PROGRAMS / EVENTS

- Subgroup Networking*: Lil' Stars (4 events/yr); Super Stars (4 events/yr); Teen Stars (monthly events)
- Mom's Night Out (bi-monthly events)
- Half-time Program Director * (see below for expansion plans)
- S.E.A.S. Program *
- Inclusive Schools Week (December - recognizing outstanding Nebraska educators)
- Book Bundles (defrayed cost current books for parents / educators) / Library Donations
- Calendar
- Special Needs Trust Stipend Program (includes annual event with speaker) *
- Annual Multi-Trac Educational Conference * (11/15/2014)
- Medical Outreach *
- Communication - Newsletter; E-mail blasts; Website; Facebook; Chair Meetings (2x/yr); Annual Report *
- Huskers Heroes Event (community partnership with the ONE Coalition)
- Capital City Step Up for Down Syndrome Walk (est 2002 - 360 walkers, \$20K; 2013 - 1,600 walkers; \$90K)
- 4 Annual Networking Family Events: Ball Night (March - includes 3/21 World Ds Day Celebration) / Picnic & Pool Party (summer) / Roca Pumpkin Patch (October) / Christmas Brunch (December)

* Evolved from a previous 3-Year Vision Plan

YEAR1 (2014)

- Full Time Program Director - new Job Desc; May interviews; fill position by June
- Intern use - research
- Bike Camp - meet with HPFS and identify a training program for internal DSAF staff
- Dad's Night - idea generation on how to obtain chair and define focus to allow success
- Sibling Workshop * - review partnering with ARC and grant funding
- New Parent: First Contact Program - explore prog structure / Sarah C Boston prog
- School Readiness Program - review KC prog; identify & train 1-2 DSAF memb to facilitate
- Adult / Young Adult job & life training - research AIA on available progs in existence
- Reading Program - analysis of structure and needs to run program
- School Advocacy - research connections in school system; design training plan
- Grandparents - ask members for E-mails to keep them informed; invite to Picnic & Pool Party
- Couples Retreat / Parents Night - Feb pilot to talk with parents for structure and need
- Financial Planning / Guardianship - review progs and possible ARC partnership
- DSAF Footprint - satellite group pilot; website video resource addition; grow membership (Grandp)
- Medical Outreach - grow committee w/new Prog Dir help
- Board / Leadership - growth research; annual strategic planning retreat; vision driven agendas
- Location / Staff - partnership with ARC exploration: space, certain event collaboration, grants
- Funding - SUDS walk growth; JEO Golf event; Grants; Investments
- Membership Directory

YEAR2 (2015)

- Intern use - identify strategy and contact UNL, etc for options
- Bike Camp - HPFS training of internal DSAF staff
- Sibling Workshop * - move to 2x/year event partnering with ARC
- Dad's Night - move to regular event with chair and new focus
- New Parent: First Contact Program - program outlined; hold training session
- School Readiness Program - hold session in Lincoln
- Adult / Young Adult job & life training - review yr1 findings and need; decide on future
- Reading Program - hold a summer reading camp
- School Advocacy - identify school staff member and train
- Grandparents - research specific Grandparent events (AIA); host Grandparent event
- Couples Retreat / Parents Night - review pilot response on future
- Financial Planning / Guardianship - review need and move to possible annual event with ARC
- DSAF Footprint - satellite group eval; website video eval; grow membership; branding

- Board / Leadership - growth research; annual strategic planning retreat; vision driven agendas
- Location / Staff - partnership with ARC exploration: space, certain event collaboration, grants
- Funding - SUDS walk growth; JEO Golf event; Grants; Investments

YEAR3 (2016)

- Bike Camp - begin annual program with internal DSAF trained staff
- Intern use - interview and try pilot year
- Sibling Workshop * - move to 4x/year event partnering with ARC
- New Parent: First Contact Program - continue
- School Readiness Program - evaluate whether this becomes annual program
- Adult / Young Adult job & life training - dependency on yr2 decisions
- Reading Program - larger program in place to have reading tutor sessions besides summer camp
- School Advocacy - advocate in place; discuss expansion plans
- Grandparents - move to an annual program
- DSAF Footprint - next steps
- Board / Leadership - growth research; annual strategic planning retreat; vision driven agendas
- Location / Staff - partnership with ARC exploration: space, certain event collaboration, grants
- Funding - SUDS walk growth; JEO Golf event; Grants; Investments